

## ERGO BUSINESS DEVELOPMENT ACADEMY

### EBDA Courses

Name	Duration	Cost	Nov	Dec	Jan
<b>AET</b>					
AET - Pre-AET	6 months	R 26,220.00			
AET Assessment	2 days	R 437.00			
AET Level 1	3 months	R 13,110.00			
AET Level 2	3 months	R 13,110.00			
AET Level 3	3 months	R 13,110.00			
AET Level 4	3 months	R 13,110.00			
<b>Computer Courses</b>					
Advanced MS Excel	1 day	R 2,012.50			
Advanced MS Powerpoint	1 day	R 2,012.50			
Advanced MS Word	1 day	R 2,012.50			
Intermediate MS Excel	1 day	R 2,012.50			
Intermediate MS Powerpoint	1 day	R 2,012.50			
Intermediate MS Word	1 day	R 2,012.50			
Introduction to MS Excel	1 day	R 2,012.50			
Introduction to MS Powerpoint	1 day	R 2,012.50			
Introduction to MS Word	1 day	R 2,012.50			
MS Access 2007 Level 2 (Intermediate)	1 day	R 2,012.50			
MS Access 2007 Level 3 (Advanced)	1 day	R 2,012.50			
PC Fundamentals	2 days	R 4,025.00			
<b>Engineering</b>					
Trade Test (all trades except Millwright)	1 day	R 1,345.50			
Trade Test (Millwright)	2 days	R 2,691.00			
Trade Test Preparation (all trades except Millwright)	5 weeks	R 19,837.50			
Trade Test Preparation (Millwright)	7 weeks	R 27,772.50			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Nov	Dec	Jan
<b>Engineering / Learnerships</b>					
ARPL Gap Analysis Assessments	5 days	R 4,600.00			
Diesel / Petrol Mechanic	108 weeks	R 130,628.50			
Earth Moving Mechanic	108 weeks	R 130,628.50			
Electrician	108 weeks	R 130,628.50			
Fabrication - Boilermaker / Plater / Welder	108 weeks	R 153,628.50			
Fitter / Fitter & Machinist / Fitter & Turner	108 weeks	R 130,628.50			
Millwright	160 weeks	R 181,803.50			
Rigger / Rigger Ropeman	108 weeks	R 153,628.50			
<b>Engineering / Operator Training &amp; Licensing</b>					
Basic Rigging - Novices (min/max 4 candidates)	5 days	R 10,062.50			
Basic Rigging - Refresher (min/max 4 candidates)	1 day	R 2,012.50			
Cherry Picker - Novices (min/max 4 candidates)	5 days	R 14,375.00			
Cherry Picker - Refresher (min/max 4 candidates)	1 day	R 2,875.00			
Forklift - Novices (min/max 4 candidates)	5 days	R 10,062.50			
Forklift - Refresher (min/max 4 candidates)	1 day	R 2,012.50			
Manitou - Refresher (min/max 4 candidates)	1 day	R 2,875.00			
Manitou -Novices (min/max 4 candidates)	5 days	R 14,375.00			
Mobile Crane (Novices) - min/max 4 candidates	5 days	R 10,062.50			
Mobile Crane (Refresher) - min/max 4 candidates	1 day	R 2,012.50			
Mobilift (Refresher)	1 day	R 2,875.00			
Overhead Crane (Refresher) - min/max 4 candidates	1 day	R 2,012.50			
Overhead Cranes (Novices) - min/max 4 candidates	5 days	R 10,062.50			
Tower Crane (Refresher) - min/max 4 candidates	1 day	R 2,012.50			
Tower Cranes (Novices) - min/max 4 candidates	10 days	R 20,125.00			
Truck Mounted Cranes - Refresher (min/max 4 candidates)	1 day	R 2,012.50			
Truck Mounted Cranes (Novices) - min/max 4 candidates	5 days	R 10,062.50			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Nov	Dec	Jan
<b>Engineering / Short Courses</b>					
Advanced Turning (Non-Credit Bearing)	1 week	R 2,817.50			
Arc Welding all positions (Non-Credit Bearing)	2 weeks	R 10,350.00			
Arc Welding down hand position (Non-Credit Bearing)	1 week	R 5,175.00			
Basic Hand Tools Skills (Non-Credit Bearing)	20 days	R 11,270.00			
Basic Hydraulics (Non-Credit Bearing)	1 week	R 5,175.00			
Basic Pneumatics (Non-Credit Bearing)	1 week	R 5,175.00			
Basic Turning (Non-Credit Bearing)	1 week	R 2,817.50			
Boilermaker: Use a centre marker and contour maker (Non-Credit Bearing)	1 week	R 3,967.50			
Boilermaker: Use a huckbolt machine (Non-Credit Bearing)	1 week	R 3,967.50			
Electrical Aide (Non-Credit Bearing)	6 weeks	R 16,905.00			
Fitter Aide (Non-Credit Bearing)	6 weeks	R 16,905.00			
Fitting: Bearing Technologies (Non-Credit Bearing)	2 weeks	R 5,635.00			
Fitting: Lubrication Methods (Non-Credit Bearing)	1 week	R 5,566.00			
House wiring (Non-Credit Bearing)	4 weeks	R 15,870.00			
Met/Eng Orientation (Non-Credit Bearing)	4 days	R 2,254.00			
MIG Welding (CO2) down hand positions (Non-Credit Bearing)	1 week	R 5,175.00			
MIG Welding all positions (CO2) (Non-Credit Bearing)	2 weeks	R 10,350.00			
Plater/Welder/Boilermaker Aide (Non-Credit Bearing)	6 weeks	R 23,805.00			
Rigger Aide (Non-Credit Bearing)	6 weeks	R 23,805.00			
TIG Welding (all positions) (Non-Credit Bearing)	2 weeks	R 10,350.00			
TIG Welding down hand positions (Non-Credit Bearing)	1 week	R 5,175.00			
Workshop Administration (Non-Credit Bearing)	1 day	R 1,667.50			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Nov	Dec	Jan
<b>Engineering / Skills Programmes</b>					
Diesel Mechanic Aide - (Accredited MQA)	12 weeks	R 32,430.00			
Electrical Aide (Accredited MQA)	16 weeks	R 43,240.00			
Fitter Aide (Accredited MQA)	12 weeks	R 32,430.00			
Measurement control and Instrumentation Aide (Accredited MQA)	12 weeks	R 32,430.00			
Plater/Welder/Boilermaker Aide (Accredited MQA)	12 weeks	R 39,330.00			
Rigger and Ropesman Aide (Accredited MQA)	12 weeks	R 39,330.00			
<b>Health, Safety &amp; Environment / Short Courses</b>					
Fire Fighting level 1	1 day	R 822.25			
Fire Fighting level 2	1 day	R 822.25			
Maintenance Planning and Scheduling	3 days	R 6,813.75			
Root Cause Analysis	2 days	R 4,916.25			
<b>Health, Safety &amp; Environment / Skills Programmes</b>					
Advanced Fire Fighting	2 days	R 2,231.00			
Basic Fire Fighting Techniques NQF level 1	1 day	R 925.75			
First Aid Level 1	2 days	R 1,288.00			
First Aid Level 2	3 days	R 1,656.00			
Health & Safety for Full Time Workplace Representatives (Mining)	10 days	R 35,650.00			
<b>Metallurgy &amp; Minerals Processing</b>					
Cyanide (Internal Clients)	1 day	R 0.00			
Lockout Procedure	3 days	R 11,730.00			
Pumps	1 day	R 414.00			
Radiation	on request	R 0.00			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Nov	Dec	Jan
<b>Metallurgy &amp; Minerals Processing / Skills Programmes (accredited)</b>					
Adsorption of gold onto activated carbon	38 days	R 97,324.50			
Carbon regeneration / Kiln	9 days	R 30,124.25			
Chemical Handling	60 days	R 148,304.00			
Crushing	33 days	R 85,738.25			
Electrowinning	37 days	R 95,007.25			
Elution	36 days	R 92,690.00			
Flotation	28 days	R 74,152.00			
Milling of Material	26 days	R 69,517.50			
Ore reception	11 days	R 25,489.75			
Thickening of a slurry	25 days	R 57,931.25			
Water reticulation	9 days	R 30,124.25			

### N-Courses

Electrical Trade Theory - N1/N2	12 weeks	R 2,254.00			
Engineering Drawings - N1/N2	12 weeks	R 2,863.50			
Engineering Science - N1/N2/N3	12 weeks	R 2,254.00			
Exam re-write only	1 day	R 793.50			
Fitting & Machining Trade Theory - N1/N2	12 weeks	R 2,254.00			
Industrial Electronics - N1/N2	12 weeks	R 2,254.00			
Mathematics - N1/N2/N3	12 weeks	R 2,254.00			
Motor Mechanics Trade Theory - N1/N2	12 weeks	R 2,254.00			
Plater's Theory - N1/N2	12 weeks	R 2,254.00			
Rigging Trade Theory N1/N2	12 weeks	R 2,254.00			
Structural & Steel Drawings - N1/N2	12 weeks	R 2,863.50			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Nov	Dec	Jan
<b>Portable Skills Training / Construction Skills / Skills Programmes</b>					
Bricklaying (Non-Credit Bearing)	45 days	R 24,322.50			
Carpentry (Non-Credit Bearing)	45 days	R 24,322.50			
Further Education & Training Certificate: Plumbing	12 months	R 64,860.00			
National Certificate: Building & Civil Construction	12 months	R 64,860.00			
National Certificate: Community House Building	12 months	R 64,860.00			
Painting and Decorating (Non-Credit Bearing)	45 days	R 24,322.50			
Plumbing (Non-Credit Bearing)	45 days	R 24,322.50			
Tiling and Plastering (Non-Credit Bearing)	45 days	R 24,322.50			

### Portable Skills Training / Motor Mechanics / Learnerships

Diesel Mechanic	108 weeks	R 130,628.50			
Petrol Mechanic	108 weeks	R 130,628.50			

### Portable Skills Training / Motor Mechanics / Short Courses

Basic Auto Electrical (Non-Credit Bearing)	10 days	R 5,635.00			
Care & Use Of Hand Tools	20 days	R 11,270.00			
Cylinder Head (Non-Credit Bearing)	10 days	R 5,635.00			
Drive Train (Non-Credit Bearing)	5 days	R 2,817.50			
Engine Tuning (Non-Credit Bearing)	10 days	R 5,635.00			
Exhaust Systems (Non-Credit Bearing)	5 days	R 2,817.50			
Fuel Systems (Non-Credit Bearing)	5 days	R 2,817.50			
Hydraulic Brake Systems (Non-Credit Bearing)	5 days	R 2,817.50			
Introduction to Mechanics (Non-Credit Bearing)	10 days	R 5,635.00			
Pneumatic brake Systems (Non-Credit Bearing)	5 days	R 2,817.50			
Steering and Wheel Alignment (Non-Credit Bearing)	5 days	R 2,817.50			
Suspension (Non-Credit Bearing)	5 days	R 2,817.50			
Transmission Systems (Non-Credit Bearing)	15 days	R 8,452.50			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Nov	Dec	Jan
<b>Soft Skills / Short Courses / workshops</b>					
Assertiveness Skills	1 day	R 1,771.00			
Business English	1 day	R 1,771.00			
Business Etiquette	1 day	R 1,771.00			
Business Preparedness Course	2 days	R 3,542.00			
Business Writing	1 day	R 1,771.00			
Coaching & Mentoring Skills: The Coach	2 days	R 3,542.00			
Coaching & Mentoring: The Prodigee	1 day	R 1,771.00			
Conduct a formal meeting	1 day	R 1,771.00			
Conducting Disciplinary Enquiries for Complainants	2 days	R 3,542.00			
Conducting Disciplinary Enquiries for Presiding Officials	2 days	R 3,542.00			
Conducting Meetings	1 day	R 1,771.00			
Conflict Resolution & Managing Teams	1 day	R 1,771.00			
Diversity Workshop	1 day	R 1,771.00			
Effective Meetings	1 day	R 1,771.00			
Fundamentals of Business Management	3 days	R 5,313.00			
Fundamentals of Economics & Business Finance	2 days	R 3,542.00			
Industrial Relations for Line Managers	2 days	R 3,542.00			
Introduction to Project Management	1 day	R 1,771.00			
Leadership	2 days	R 3,542.00			
Manage expenditure against a budget	1 day	R 1,771.00			
Manage individual and team performance	2 days	R 3,542.00			
Managing Personal Finance	1 day	R 1,771.00			
Motivate and build a team	2 days	R 3,542.00			
Negotiation Skills	1 day	R 1,771.00			
Personal Productivity	2 days	R 3,542.00			
Planning & Controlling Performance	2 days	R 3,542.00			
Problem Solving & Decision Making	1 day	R 1,771.00			
Supervise a work unit to achieve objectives	2 days	R 3,335.00			
Time Management	1 day	R 1,771.00			
Training of Trainers	3 days	R 29,031.75			

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## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Nov	Dec	Jan
<b>Soft Skills / Skills Programmes</b>					
Advanced Generic Management	85 days	R 78,200.00			
Basic Generic Management	60 days	R 55,200.00			
Basic Supervision	4 days	R 10,120.00			
Intermediate Generic Management	68 days	R 62,560.00			