

## EBDA Courses

Name	Duration	Cost	Feb	Mar	Apr
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### AET

AET - Pre-AET	6 months	R 24,624.00			
AET Assessment	2 days	R 410.40			
AET Level 1	3 months	R 12,312.00			
AET Level 2	3 months	R 12,312.00			
AET Level 3	3 months	R 12,312.00			
AET Level 4	3 months	R 12,312.00			

### Computer Courses

Advanced MS Excel	1 day	R 1,328.10			
Advanced MS Powerpoint	1 day	R 1,328.10			
Advanced MS Word	1 day	R 1,328.10			
Intermediate MS Excel	1 day	R 1,328.10			
Intermediate MS Powerpoint	1 day	R 1,328.10			
Intermediate MS Word	1 day	R 1,328.10			
Introduction to MS Excel	1 day	R 1,328.10			
Introduction to MS Powerpoint	1 day	R 1,328.10			
Introduction to MS Word	1 day	R 1,328.10			
PC Fundamentals	1 day	R 2,656.20			

### Engineering

Trade Test (all trades except Millwright)	1 day	R 1,254.00			
Trade Test (Millwright)	2 days	R 2,508.00			
Trade Test Preparation (all trades except Millwright)	5 weeks	R 18,525.00			
Trade Test Preparation (Millwright)	7 weeks	R 25,935.00			

### Engineering / Assessments

RPL Gap Analysis (all trades)	5 days	R 4,275.00			
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## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Feb	Mar	Apr
<b>Engineering / Learnerships</b>					
Diesel / Petrol Mechanic	108 weeks	R 135,432.00			
Electrician	108 weeks	R 135,432.00			
Fabrication - Boilermaker / Plater / Welder	108 weeks	R 135,432.00			
Fitter / Fitter & Machinist / Fitter & Turner	108 weeks	R 135,432.00			
Millwright	180 weeks	R 225,720.00			
Rigger / Rigger Ropeman	108 weeks	R 135,432.00			

### Engineering / Operator Training & Licensing

Basic Rigging - Novices (min/max 4 candidates)	5 days	R 9,975.00			
Basic Rigging - Refresher (min/max 4 candidates)	1 day	R 1,995.00			
Cherry Picker - Novices (min/max 4 candidates)	5 days	R 9,975.00			
Cherry Picker - Refresher (min/max 4 candidates)	1 day	R 1,995.00			
Forklift - Novices (min/max 4 candidates)	3 days	R 9,975.00			
Forklift - Refresher (min/max 4 candidates)	1 day	R 1,995.00			
Manitou - Refresher (min/max 4 candidates)	1 day	R 1,995.00			
Manitou -Novices (min/max 4 candidates)	5 days	R 9,975.00			
Mobile Crane (Novices) - min/max 4 candidates	5 days	R 9,975.00			
Mobile Crane (Refresher) - min/max 4 candidates	1 day	R 1,995.00			
Overhead Crane (Refresher) - min/max 4 candidates	1 day	R 1,995.00			
Overhead Cranes (Novices) - min/max 4 candidates	5 days	R 9,975.00			
Tower Crane (Refresher) - min/max 4 candidates	1 day	R 1,995.00			
Tower Cranes (Novices) - min/max 4 candidates	10 days	R 19,950.00			
Truck Mounted Cranes - Refresher (min/max 4 candidates)	1 day	R 1,995.00			
Truck Mounted Cranes (Novices) - min/max 4 candidates	5 days	R 9,975.00			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Feb	Mar	Apr
<b>Engineering / Short Courses</b>					
Advanced Turning (Non-Credit Bearing)	1 week	R 2,622.00			
Arc Welding all positions (Non-Credit Bearing)	2 weeks	R 9,690.00			
Arc Welding down hand position (Non-Credit Bearing)	1 week	R 4,845.00			
Basic Hand Tools Skills (Non-Credit Bearing)	20 days	R 10,488.00			
Basic Hydraulics (Non-Credit Bearing)	1 week	R 4,845.00			
Basic Pneumatics (Non-Credit Bearing)	1 week	R 4,845.00			
Basic Turning (Non-Credit Bearing)	1 week	R 2,622.00			
Boilermaker: Use a centre marker and contour maker (Non-Credit Bearing)	1 week	R 2,394.00			
Boilermaker: Use a huckbolt machine (Non-Credit Bearing)	1 week	R 2,394.00			
Electrical Aide (Non-Credit Bearing)	6 weeks	R 15,048.00			
Fitter Aide (Non-Credit Bearing)	6 weeks	R 15,732.00			
Fitting: Bearing Technologies (Non-Credit Bearing)	2 weeks	R 4,788.00			
Fitting: Lubrication Methods (Non-Credit Bearing)	1 week	R 5,517.60			
House wiring (Non-Credit Bearing)	4 weeks	R 15,732.00			
Met/Eng Orientation (Non-Credit Bearing)	4 days	R 2,097.60			
MIG Welding (CO2) down hand positions (Non-Credit Bearing)	1 week	R 4,845.00			
MIG Welding all positions (CO2) (Non-Credit Bearing)	2 weeks	R 9,690.00			
Plater/Welder/Boilermaker Aide (Non-Credit Bearing)	6 weeks	R 15,048.00			
TIG Welding (all positions) (Non-Credit Bearing)	2 weeks	R 9,690.00			
TIG Welding down hand positions (Non-Credit Bearing)	1 week	R 4,845.00			
Workshop Administration (Non-Credit Bearing)	1 day	R 1,653.00			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Feb	Mar	Apr
<b>Engineering / Skills Programmes</b>					
Artisan Aide (Accredited MQA)	12 weeks	R 30,096.00			
Diesel Mechanic Aide - (Accredited MQA)	12 weeks	R 30,096.00			
Electrical Aide (Accredited MQA)	16 weeks	R 60,192.00			
Fitter Aide (Accredited MQA)	12 weeks	R 30,096.00			
Measurement control and Instrumentation Aide (Accredited MQA)	12 weeks	R 30,096.00			
Plater/Welder/Boilermaker Aide (Accredited MQA)	12 weeks	R 30,096.00			
Rigger and Ropesman Aide (Accredited MQA)	12 weeks	R 30,096.00			
<b>Health, Safety &amp; Environment / Short Courses</b>					
Essential Maintenance Management	2 days	R 38,988.00			
Fire Fighting level 1	1 day	R 815.10			
Fire Fighting level 2	1 day	R 815.10			
Maintenance Planning and Scheduling	4 days	R 54,036.00			
Root Cause Analysis	2 days	R 38,988.00			
<b>Health, Safety &amp; Environment / Skills Programmes</b>					
First Aid Level 1	2 days	R 1,134.30			
First Aid Level 2	3 days	R 1,539.00			
Health & Safety for Full Time Workplace Representatives (Mining)	10 days	R 35,340.00			
<b>Metallurgy &amp; Minerals Processing</b>					
Cyanide (Internal Clients)	1 day	R 0.00			
Lockout Procedure	3 days	R 11,628.00			
Pumps	1 day	R 410.40			
Radiation	on request	R 0.00			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Feb	Mar	Apr
<b>Metallurgy &amp; Minerals Processing / Skills Programmes (accredited)</b>					
Adsorption of gold onto activated carbon	35 days	R 75,810.00			
Crushing and Screening	30 days	R 64,980.00			
Electrowinning	34 days	R 73,644.00			
Flotation	24 days	R 51,984.00			
Gold elution and carbon regeneration	38 days	R 82,308.00			
Handling of chemicals	58 days	R 125,628.00			
Milling of Material	21 days	R 45,486.00			
Ore reception	19 days	R 41,154.00			
Thickening of a slurry	18 days	R 38,988.00			
Water reticulation	5 days	R 10,830.00			
<b>N-Courses</b>					
Electrical Trade Theory - N1/N2	3 months	R 2,109.00			
Engineering Drawings - N1/N2	3 months	R 2,679.00			
Engineering Science - N1/N2/N3	3 months	R 2,109.00			
Fitting & Machining Trade Theory - N1/N2	3 months	R 2,109.00			
Industrial Electronics - N1/N2	3 months	R 2,109.00			
Mathematics - N1/N2/N3	3 months	R 2,109.00			
Motor Mechanics Trade Theory - N1/N2	3 months	R 2,109.00			
Plater's Theory - N1/N2	3 months	R 2,109.00			
Rigging Trade Theory N1/N2	3 months	R 2,109.00			
Structural & Steel Drawings - N1/N2	3 months	R 2,679.00			
<b>Portable Skills Training / Construction Skills / Skills Programmes</b>					
Bricklaying (Non-Credit Bearing)	45 days	R 22,572.00			
Carpentry (Non-Credit Bearing)	45 days	R 22,572.00			
Further Education & Training Certificate: Plumbing	12 months	R 60,192.00			
National Certificate: Building & Civil Construction	12 months	R 60,192.00			
National Certificate: Community House Building	12 months	R 60,192.00			
Painting and Decorating (Non-Credit Bearing)	45 days	R 22,572.00			
Plumbing (Non-Credit Bearing)	45 days	R 22,572.00			
Tiling and Plastering (Non-Credit Bearing)	45 days	R 22,572.00			

ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Feb	Mar	Apr
<b>Portable Skills Training / Motor Mechanics / Learnerships</b>					
Diesel Mechanic	108 weeks	R 135,432.00			
Petrol Mechanic	108 weeks	R 135,432.00			
<b>Portable Skills Training / Motor Mechanics / Short Courses</b>					
Basic Auto Electrical (Non-Credit Bearing)	10 days	R 5,244.00			
Cylinder Head (Non-Credit Bearing)	10 days	R 5,244.00			
Drive Train (Non-Credit Bearing)	5 days	R 2,622.00			
Engine Tuning (Non-Credit Bearing)	10 days	R 5,244.00			
Exhaust Systems (Non-Credit Bearing)	5 days	R 2,622.00			
Fuel Systems (Non-Credit Bearing)	5 days	R 2,622.00			
Hydraulic Brake Systems (Non-Credit Bearing)	5 days	R 2,622.00			
Introduction to Mechanics (Non-Credit Bearing)	10 days	R 5,244.00			
Pneumatic brake Systems (Non-Credit Bearing)	5 days	R 2,622.00			
Steering and Wheel Alignment (Non-Credit Bearing)	5 days	R 2,622.00			
Suspension (Non-Credit Bearing)	5 days	R 2,622.00			
Transmission Systems (Non-Credit Bearing)	15 days	R 7,866.00			

## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Feb	Mar	Apr
<b>Soft Skills / Short Courses / workshops</b>					
Assertiveness Skills	1 day	R 1,653.00			
Business English	1 day	R 1,653.00			
Business Etiquette	1 day	R 1,653.00			
Business Preparedness Course	2 days	R 3,306.00			
Business Writing	1 day	R 1,653.00			
Coaching & Mentoring Skills: The Coach	2 days	R 3,306.00			
Coaching & Mentoring: The Prodigee	1 day	R 1,653.00			
Conduct a formal meeting	1 day	R 1,653.00			
Conducting Disciplinary Enquiries for Complainants	2 days	R 3,306.00			
Conducting Disciplinary Enquiries for Presiding Officials	2 days	R 3,306.00			
Conducting Meetings	1 day	R 1,653.00			
Conflict Resolution & Managing Teams	1 day	R 1,653.00			
Diversity Workshop	1 day	R 1,653.00			
Effective Meetings	1 day	R 1,653.00			
Fundamentals of Business Management	3 days	R 4,959.00			
Fundamentals of Economics & Business Finance	2 days	R 3,306.00			
Industrial Relations for Line Managers	2 days	R 3,306.00			
Introduction to Project Management	1 day	R 1,653.00			
Leadership	2 days	R 3,306.00			
Manage expenditure against a budget	1 day	R 1,653.00			
Manage individual and team performance	2 days	R 3,306.00			
Managing Personal Finance	1 day	R 1,653.00			
Motivate and build a team	2 days	R 3,306.00			
Negotiation Skills	1 day	R 1,653.00			
Personal Productivity	2 days	R 3,306.00			
Planning & Controlling Performance	2 days	R 3,306.00			
Problem Solving & Decision Making	1 day	R 1,653.00			
Supervise a work unit to achieve objectives	2 days	R 3,306.00			
Time Management	1 day	R 1,653.00			
Training of Trainers	3 days	R 28,779.30			

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## ERGO BUSINESS DEVELOPMENT ACADEMY

Name	Duration	Cost	Feb	Mar	Apr
<b>Soft Skills / Skills Programmes</b>					
Advanced Generic Management	22 days	R 55,176.00			
Basic Supervision	4 days	R 10,032.00			
Intermediate Generic Management	10 days	R 25,080.00			